

GOALS BY SUBJECT

Equity / Inclusion / Racial Justice

- Expand and Diversify Civic Engagement: Ensure that all residents have a voice in the development and improvement of their township, especially voters and people with limited opportunities to engage in the public process. - W. Orange, NJ
- **Expand and Diversify Civic Engagement:** Ensure that all community members have a voice in the development and improvement of their city, especially marginalized communities, reticent voters, and people with limited opportunities to engage in the political process. - Cambridge, MA
- Equity and inclusion, with an emphasis on racial justice - Portland, OR
- Equity: We aim for our process to be fair and just, both in the distribution of funds to the areas of most need as well as in the participation of community members. A focus on equitable participation, working harder to engage the most marginalized populations, will lead to a more diverse and representative process. - Chicago
- Inclusion: We strive to include the entire community - especially those who are often excluded from the political process, who face obstacles to participating, or who may feel disillusioned with politics. By making every effort to actively engage these communities and reduce obstacles to participation, we hope to reduce the influence of groups with more resources from dominating the decision-making process, and to generate spending decisions that better reflect the entire community's needs. We recognize that the ideal PB process has to have focused consideration of people disconnected, whether by the digital divide, or from the PB process itself, and take specific actions to identify and include them. - Chicago
- Inclusion: The process is accessible (language, technology, etc.) and incorporates voices of people most often excluded from decision-making processes, including youth, elders, residents that live in under-resourced neighborhoods, etc. Cultural competency is emphasized. - Philadelphia
- **Equity:** Creating a process that uses authentic community engagement to reach those who are farthest away from traditional power, resources, and opportunities. Creating and participating in those outreach efforts throughout all phases (idea collection, project development, voting, planning, and evaluation). Considering investments that address the greatest community needs when choosing projects. - King County
- Make Public Spending More Equitable: Generate spending decisions that are fairer, so resources go where they are needed most. - New York
- Inclusion: Make special efforts to engage people who face obstacles to participating, are often excluded, or are disillusioned with politics. - New York
- Equality: Ensure that every person can have equal power over public spending. - New York
- Inclusion – the process should be conducted to ensure that participants who have experienced historic exclusion based on race, age, household income, gender,

ability, or legal status reflect a greater participation in Durham PB than in other processes. - Durham

Civic Engagement

- **COMMUNITY CAPACITY BUILDING:** Community members better understand how the system works and are better prepared to influence larger decision-making processes. New community leaders emerge. Residents better understand their power. - Philadelphia
- **Promote Civic-mindedness:** Help residents imagine themselves as civic actors and educate each other about their needs and lives. Provide youth with the opportunity and experience to become life-long voters and community leaders. - Cambridge, MA
- **Promote Civic-Mindedness:** Help residents be active civic actors and educate each other about their needs and lives. - W. Orange, NJ
- **Open up Government:** Allow residents a greater role in spending decisions, and inspire increased transparency in New York City government. - New York
- **Expand Civic Engagement:** Engage more people in politics and the community, especially young people, people of color, immigrants, low-income people, the formerly incarcerated, and other marginalized groups. - New York

Community Impact / Engagement

- **Empowerment** – the process should alter power dynamics in our community by providing resources, information, and tools that increase residents' ability to communicate their priorities and interests and that enhance the ability of city staff and elected officials to respond effectively. - Durham
- **Access:** Allowing all community members to participate in the process. Providing language interpretation and translation and accessibility accommodations for meetings. Engaging the community in ways that meet the needs of people of different ages and with different amounts of education. - King County
- **Create Easy and Seamless Engagement:** Enable the community to become involved without barriers. Create a welcoming and positive space for residents to become engaged, fostering a "contagious" civic environment. - W. Orange, NJ & Cambridge, MA
- **Empowerment:** Enable local people to decide how PB works in their communities and across the city. - New York
- **Have Meaningful Social and Community Impact:** Use Participatory Budgeting as a tool to effect meaningful social change in the community. Participatory Budgeting in West Orange Township should be mission-driven and results-oriented. - W. Orange, NJ & Cambridge, MA
- **CENTERING COMMUNITY ENGAGEMENT AND GRASSROOTS LEADERSHIP:** Process reflects community voice. Community is leading decisions. Community leaders and nonprofits leading meaningful work in the community are empowered. - Philadelphia

Sustainability

- Promote Sustainable Public Good: Make sustainable decisions that promote the long-term future and well-being of West Orange Township residents. - W. Orange, NJ & Cambridge, MA
- Sustainability: We aim to maintain sustainability. Healthy democratic processes require renewal and support for the individuals participating. Through training and workshops as well as expert support, we provide tools and space to that allow communities to develop sustainable projects and leaders. Our processes provide space for new and existing community leaders to learn and practice skills, build relationships and work together to find sustainable solutions to address community needs. - Chicago

Community Building / Human Centered Approach

- Community and Coalition Building: We work to strengthen our communities and the individuals within them through outreach, education, dialogue, and civic engagement. This process is designed to bring us together to make better budget decisions. Working together to identify needs, learn about our resources and sharing solutions not only connects individuals to one another, but also creates collaboration across blocks, neighborhoods and organizations inspiring people to work together to improve the community. - Chicago
- Community-based and human-centered approaches - Portland, OR
- Community Building – the process should build community by creating opportunities for sharing diverse perspectives, building mutual trust and by operating with integrity. - Durham
- Develop New Community Leaders: Build the skills, knowledge, and capacity of community members. - New York
- Build Community: Inspire people to more deeply engage in their communities, and to create new networks, organizations and community economic opportunity. - New York
- Community: Bring people together across tradition - New York

Transparency / Accountability

- TRANSPARENCY: The process is clearly communicated to the community including the limitations and expectations of the process. We acknowledge if we make mistakes. We ensure the process and outcomes are understood by the community. - Philadelphia
- Transparency: Share information and make decisions as openly as possible. -New York
- Transparency: We aim to share information clearly, make decisions and communicate openly, to help people access information, understand decisions, and create a way of accountability - Chicago

- **Accountability:** Developing ways to measure how the committee is actively engaging people who have not been involved in past government or budget processes. Informing and engaging residents of each community about the process, timelines, project identification, submittal, and selection. - King County
- Transparency and accountability - Portland, OR
- Transparency – in order for the process to be effective, information about the process must be timely, accurate and adapted to ensure that it is accessible to diverse audiences. - Durham

Repairing Harm / Building Trust

- Collaboration and learning together - Portland, OR
- Correcting Harm – in order to contribute to equity among the residents of Durham, this process must result in projects that have a greater impact on residents who have less resources than the average for the city as a whole, or who have experienced harm as a result of discrimination based on race, age, ability, household income, gender, or voter registration status. - Durham
- BUILDING TRUST among community members and with government. Support better alignment and understanding. Bringing honesty, empathy, and integrity to our interactions. - Philadelphia
- REPAIRING AND AVOIDING HARM: Awareness of how COVID-19 pandemic, gentrification, redlining, and other systems affect communities with intention. - Philadelphia

OTHER

- Fun & play as a means for more inclusive and participatory democracy - Portland, OR
- **Prioritization and cost estimation:** Validating each area's community needs list (a list of needs created using community input and discussions). Prioritizing projects and evaluating cost estimates for the projects that will be considered by the community for investment. - King County

GOALS BY LOCATION

NEW YORK CITY

- Open up Government: Allow residents a greater role in spending decisions, and inspire increased transparency in New York City government.
- Expand Civic Engagement: Engage more people in politics and the community, especially young people, people of color, immigrants, low-income people, the formerly incarcerated, and other marginalized groups.
- Develop New Community Leaders: Build the skills, knowledge, and capacity of community members.
- Build Community: Inspire people to more deeply engage in their communities, and to create new networks, organizations and community economic opportunity.
- Make Public Spending More Equitable: Generate spending decisions that are fairer, so resources go where they are needed most.
- Empowerment: Enable local people to decide how PB works in their communities and across the city.
- Transparency: Share information and make decisions as openly as possible.
- Inclusion: Make special efforts to engage people who face obstacles to participating, are often excluded, or are disillusioned with politics.
- Equality: Ensure that every person can have equal power over public spending.
- Community: Bring people together across tradition

DURHAM

- Inclusion – the process should be conducted to ensure that participants who have experienced historic exclusion based on race, age, household income, gender, ability, or legal status reflect a greater participation in Durham PB than in other processes.
- Correcting Harm – in order to contribute to equity among the residents of Durham, this process must result in projects that have a greater impact on residents who have less resources than the average for the city as a whole, or who have experienced harm as a result of discrimination based on race, age, ability, household income, gender, or voter registration status.
- Empowerment – the process should alter power dynamics in our community by providing resources, information, and tools that increase residents' ability to communicate their priorities and interests and that enhance the ability of city staff and elected officials to respond effectively.
- Community Building – the process should build community by creating opportunities for sharing diverse perspectives, building mutual trust and by operating with integrity.
- Transparency – in order for the process to be effective, information about the process must be timely, accurate and adapted to ensure that it is accessible to diverse audiences.

PORTLAND

1. Equity and inclusion, with an emphasis on racial justice
2. Community-based and human-centered approaches
3. Stewardship of people and place
4. Transparency and accountability
5. Collaboration and learning together
6. Fun & play as a means for more inclusive and participatory democracy

WEST ORANGE, NJ / CAMBRIDGE, MA

1. **Expand and Diversify Civic Engagement:** Ensure that all residents have a voice in the development and improvement of their township, especially voters and people with limited opportunities to engage in the public process.
2. **Have Meaningful Social and Community Impact:** Use Participatory Budgeting as a tool to effect meaningful social change in the community. Participatory Budgeting in West Orange Township should be mission-driven and results-oriented.
3. **Promote Sustainable Public Good:** Make sustainable decisions that promote the long-term future and well-being of West Orange Township residents.
4. **Create Easy and Seamless Engagement:** Enable the community to become involved without barriers. Create a welcoming and positive space for residents to become engaged, fostering a “contagious” civic environment.
5. **Promote Civic-Mindedness:** Help residents be active civic actors and educate each other about their needs and lives.

CAMBRIDGE

Expand and Diversify Civic Engagement: Ensure that all community members have a voice in the development and improvement of their city, especially marginalized communities, reticent voters, and people with limited opportunities to engage in the political process.

Have Meaningful Social and Community Impact: Use PB as a tool to effect meaningful social change in the community. PB in Cambridge should be mission-driven and results-oriented.

Promote Sustainable Public Good: Make sustainable decisions that promote the long-term future and wellbeing of Cambridge residents.

Create Easy and Seamless Civic Engagement: Enable the community to be involved without barriers or frictions. Create a welcoming space for residents to become engaged, fostering a "contagious" civic environment.

Promote Civic-mindedness: Help residents imagine themselves as civic actors and educate each other about their needs and lives. Provide youth with the opportunity and experience to become life-long voters and community leaders.

CHICAGO

Equity: We aim for our process to be fair and just, both in the distribution of funds to the areas of most need as well as in the participation of community members. A focus on equitable participation, working harder to engage the most marginalized populations, will lead to a more diverse and representative process.

Inclusion: We strive to include the entire community - especially those who are often excluded from the political process, who face obstacles to participating, or who may feel disillusioned with politics. By making every effort to actively engage these communities and reduce obstacles to participation, we hope to reduce the influence of groups with more resources from dominating the decision-making process, and to generate spending decisions that better reflect the entire community's needs. We recognize that the ideal PB process has to have focused consideration of people disconnected, whether by the digital divide, or from the PB process itself, and take specific actions to identify and include them.

Community and Coalition Building: We work to strengthen our communities and the individuals within them through outreach, education, dialogue, and civic engagement. This process is designed to bring us together to make better budget decisions. Working together to identify needs, learn about our resources and sharing solutions not only connects individuals to one another, but also creates collaboration across blocks, neighborhoods and organizations inspiring people to work together to improve the community.

Sustainability: We aim to maintain sustainability. Healthy democratic processes require renewal and support for the individuals participating. Through training and workshops as well as expert support, we provide tools and space to that allow communities to develop sustainable projects and leaders. Our processes provide space for new and existing community leaders to learn and practice skills, build relationships and work together to find sustainable solutions to address community needs.

Transparency: We aim to share information clearly, make decisions and communicate openly, to help people access information, understand decisions, and create a way of accountability

KING COUNTY, WA (outside Seattle)

1. **Equity:** Creating a process that uses authentic community engagement to reach those who are farthest away from traditional power, resources, and opportunities. Creating and participating in those outreach efforts throughout all phases (idea

collection, project development, voting, planning, and evaluation). Considering investments that address the greatest community needs when choosing projects.

2. **Access:** Allowing all community members to participate in the process. Providing language interpretation and translation and accessibility accommodations for meetings. Engaging the community in ways that meet the needs of people of different ages and with different amounts of education.
3. **Accountability:** Developing ways to measure how the committee is actively engaging people who have not been involved in past government or budget processes. Informing and engaging residents of each community about the process, timelines, project identification, submittal, and selection.
4. **Prioritization and cost estimation:** Validating each area's community needs list (a list of needs created using community input and discussions). Prioritizing projects and evaluating cost estimates for the projects that will be considered by the community for investment.

PHILADELPHIA

INCLUSION: The process is accessible (language, technology, etc.) and incorporates voices of people most often excluded from decision-making processes, including youth, elders, residents that live in under-resourced neighborhoods, etc. Cultural competency is emphasized.

TRANSPARENCY: The process is clearly communicated to the community including the limitations and expectations of the process. We acknowledge if we make mistakes. We ensure the process and outcomes are understood by the community.

COMMUNITY CAPACITY BUILDING: Community members better understand how the system works and are better prepared to influence larger decision-making processes. New community leaders emerge. Residents better understand their power.

CENTERING COMMUNITY ENGAGEMENT AND GRASSROOTS LEADERSHIP: Process reflects community voice. Community is leading decisions. Community leaders and nonprofits leading meaningful work in the community are empowered.

BUILDING TRUST among community members and with government. Support better alignment and understanding. Bringing honesty, empathy, and integrity to our interactions.

REPAIRING AND AVOIDING HARM: Awareness of how COVID-19 pandemic, gentrification, redlining, and other systems affect communities with intention.